Importance to stakeholders	Crucial	 Green transformation in the Global South Air pollution 	Green energy for heavy industry and transport Circular use of resources Biomass sustainability Water scarcity Recycling of blade materials Business partner and human rights due diligence Sustainable finance	Deliver science-based climate action Carbon footprint responsibility Biodiversity impacts and change in ecosystems Use of oceans for green energy Local community impact and job creation Safe working conditions	
	Significant	Unfair distribution of environmental burdens Executive remuneration schemes	 Energy efficiency Climate adaptation Minerals & metals for green energy deployment Labour rights for contractors Noise and visual impacts Credible and transparent sustainability information 	Reliable energy systems Talents for the green transformation Use of land for green energy Diversity and equal opportunity Health and well-being Cyber security Business ethics and transparency Responsible tax	
	Some	• Automation of work	Regenerative business practices	The future of work Information security	
		Some	Significant	Crucial	
Importance for business strategy					

1

Ørsted's 2021 world view of relevant sustainability themes

Impact area:

- Climate
- Nature
- People
- Governance