Overview of our programme performance

Here, you can see how we progress on our main performance indicators in our 19 programmes across four categories – climate, nature, people, and governance.

Science-aligned climate action

Programme 1
Decarbonisation of energy generation and operations

- Reduction in GHG intensity (scope 1-2) (% reduction in g CO2e/kWh, base year 2006)
- Reduction in carbon emissions (scope 3) (% reduction in GtCO2, base year 2018) – excl. gas sales

Programme 2
Decarbonisation of our supply chain and wholesale buying and selling of natural gas

- Reduction in GHG intensity (scope 1-3) (% reduction in g CO2e/kWh, base year 2018) – excl. gas sales

Programme 3
Deployment of offshore wind and onshore renewables

- Total amount of waste diverted from disposal (%)
- Installed offshore and onshore capacity (GW) – excl. hydrogen and green fuels

Programme 4
Integrated and reliable energy systems

- Build a global leadership position in renewable hydrogen and green fuels.

Programme 5
Minerals and metals

- We have mapped and identified ten metals in our supply chain: cadmium, cobalt, copper, iron, lithium, nickel, manganese, rare earth elements, silicon, tellurium.

Green energy in balance with nature

Programme 6
Biodiversity

- Red List species recorded in areas with Ørsted offshore operations (number)

Programme 7
Circular resource use

- Total amount of waste diverted from disposal (%)

Programme 8
Metals and green focuses on

- We work to reduce, reuse, and recycle waste materials where possible and have introduced a ban on the landfilling of wind turbine blades.

Programme 9
Sustainable biomass

- Certified sustainable wooden biomass sourced (%) - excl. gas sales

Programme 10
Sustainable finance

- Global corporate income tax paid (DKK billion)

Programme 11
Local communities

- Based on frequent engagement with our local stakeholders, we strive to tailor our local initiatives to the needs of local communities, including community benefit funds, apprenticeships and scholarships, and local supplier development.

Programme 12
Inclusion of diversity

- Gender balance in total workforce (%) - excl. gas sales

Programme 13
Employee safety, health, and well-being

- Total recordable injury rate (TRIR) per million hours worked

Programme 14
Employee development and satisfaction

- Employee satisfaction (index 0-100)

Programme 15
Responsible business partners

- Risk screenings on all sourcing contracts above DKK 3 million and assessments conducted (number)

Programme 16
Sustainable finance

- We carry out ongoing, global security communication on secure behaviour in the workplace.

Programme 17
Sustainable tax practices

- We are transparent in our tax reporting and voluntarily disclose country-specific information about our tax position in our annual report.

Programme 18
Sustainable finance

- EU taxonomy-eligible revenue, OPEX, EBITDA, and CAPEX

Course

A green transformation that works for people

Programme 19
Employee safety, health, and well-being

- Employees experiencing stress (%) - excl. gas sales

Programme 20
Information and cyber security

- We carry out ongoing, global security communication on secure behaviour in the workplace.

Discount on the landfilling of waste materials 

- We introduced a ban on the landfilling of wind turbine blades.

- We reduce our emissions across our energy generation and operations to become carbon-neutral in scope 1 and 2 by 2023, with a target of reducing our emissions intensity by at least 86 %.

- We deploy offshore and onshore renewable energy technologies globally, including wind and solar PV.

- We phase out coal from our combined heat and power (CHP) plants by replacing coal with certified sustainable biomass and closing down coal-fired capacity.

- We support new technologies that can help balance supply and demand of green energy and that use green energy to decarbonise industry.

- We have an ongoing target of being in the top 10 % among our peer benchmarking organisation. Employees’ development and satisfaction are key in making this happen.

- We have an ongoing target of reducing our emissions intensity by at least 86 %.

- Red List species recorded in areas with Ørsted offshore operations (number) - excl. gas sales

- We have a net-positive biodiversity impact.

- We ensure that, no later than 2030, all new commissioned projects must have a net-positive biodiversity impact.

- We reduce emissions from our supply chain and from wholesale buying and selling of natural gas to achieve net-zero across all scopes by 2040.

- We promote, encourage, and advocate for a culture where different perspectives are valued and leveraged, and where it is safe to speak up.

- We are committed to creating a healthy, safe, and inclusive workplace and promoting a sustainable approach to the working lives of our employees.

- We carry out ongoing, global security communication on secure behaviour in the workplace.

- We work to ensure the security of corporate information and critical infrastructure through a risk-based approach and in close collaboration with our business partners.

- We will deliver a human rights impact assessment (HRIA) of our own operations in 2022.

- We want to ensure that human rights are respected in our own operations, by our suppliers, and by our joint venture partners.

- We exclusively deploy green and sustainable financing to advance our green transformation and renewable energy build-out, and we align our reporting with recognised ESG frameworks and ratings.

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- We promote, encourage, and advocate for a culture where different perspectives are valued and leveraged, and where it is safe to speak up.

- Employees’ development and satisfaction are key in making this happen.

- We proactively develop a global, inclusive, and effective organisation. Employees’ development and satisfaction are key in making this happen.

- We phase out coal from our combined heat and power (CHP) plants by replacing coal with certified sustainable biomass and closing down coal-fired capacity.

- We should ensure that, no later than 2030, all new commissioned projects must have a net-positive biodiversity impact.