Overview of our programme performance

Here, you can see how we progress on our main performance indicators in our 19 programmes across four categories — climate, nature, people, and governance.

Science-aligned climate action

Programme 1: Decarbonisation of energy generation and operations
- Reduction in GHG intensity (scope 1-2) (% reduction in CO₂eq/Wh; base year 2006)
  - 87% in 2020, all new commissioned projects must be in line.

Programme 2: Decarbonisation of our supply chain and wholesale buying and selling of natural gas
- Reduction in carbon emissions (scope 3) (% reduction in MT CO₂eq; base year 2018) — excl. gas sales
  - 13% in 2020, 38% in 2021, 50% in 2022.

Programme 3: Deployment of offshore wind and onshore renewables
- Installed offshore and onshore capacity (GW) — excl. hydrogen and green fuels
  - 2020: 10.9 GW, 2021: 47.5 GW, 2022: 79.1 GW.

Programme 4: Greener combined heat and power plants
- Coal consumption (million tonnes)
  - 0.6 in 2020, 0.8 in 2021, 0.0 in 2023.

Programme 5: Integrated and reliable energy systems
- Build a global leadership position in renewable hydrogen and green fuels.

Programme 6: Circular resource use
- Total amount of waste diverted from disposal (%)
  - 82% in 2020, 97% in 2030.

Green energy in balance with nature

Programme 7: Biodiversity
- Red List species recorded in areas with Ørsted offshore operations (number)
  - 1 Critically endangered, 0 Endangered, 10 Vulnerable, 9 Near threatened.

Programme 8: Minerals and metals
- We have mapped and identified ten metals in our supply chain: cadmium, cobalt, copper, iron, lithium, nickel, manganese, rare earth elements, silicon, tellurium.

A green transformation that works for people

Programme 9: Sustainable biomass
- Certified sustainable wooden biomass sourced (%)
  - 100% in 2020, 100% in 2021, 100% in 2022.

Programme 10: Local communities
- Based on frequent engagement with our local stakeholders, we strive to tailor our local initiatives to the needs of local communities, including community benefit funds, apprenticeships and scholarships, and local supplier development.

Programme 11: Human rights
- We will deliver a human rights impact assessment (HRIA) of our own operations in 2022.

Programme 12: Inclusion of diversity
- Gender balance in total workforce (%)
  - 30% in 2020, 31% in 2021, 40% in 2022.

Programme 13: Employee safety, health, and well-being
- Total recordable injury rate (TRIR) per million hours worked
  - 3.6 in 2020, 3.0 in 2021, 2.5 in 2022.

Governance that enables the right decisions

Programme 14: Responsible business partners
- We identify performance gaps through screenings and assessments, and we act on our findings through supplier-driven corrective and preventive improvement plans.

Programme 15: Good business conduct
- We establish and embed an ESG framework and ratings.

Programme 16: Sustainable finance
- EU taxonomy eligible revenue, OPEX, EBITDA, and CAPEX
  - 66% in 2020, 80% in 2021, 90% in 2022.

Programme 17: Information and cyber security
- We carry out ongoing, global security communication on secure behaviour in the workplace.

Programme 18: Performing well, but with challenges this year

Programme 19: Significant challenges

Programme 20: Target