MODERN SLAVERY ACT STATEMENT OF

LINCS WIND FARM LIMITED ("the Company")

The Directors note that the Company meets the criteria outlined in section 54 of the Modern Slavery Act 2015 ("MSA 2015") as a commercial organisation which (i) supplies goods or services, (ii) carries on a business (or part of a business) in the UK and (iii) has a global turnover of not less than £36 million for the financial year ending 31 December 2016 (the "Relevant Financial Year"). As a consequence, the Company is required to produce a slavery and human trafficking statement for the Relevant Financial Year.

It is acknowledged that for the duration of the Relevant Financial Year, Centrica was the operator of the Company under an Operations Services Agreement and Transition Support Services Agreement which continue to be in force. Centrica also held a 50% shareholding in the Company. As such, it is considered most appropriate that the slavery and human trafficking statement prepared by Centrica in accordance with section 54 of the MSA 2015 (the "Statement") is adopted by the Company for the Relevant Financial Year.

The Board of Directors of the Company has considered and adopted the Modern Slavery Act Statement of Centrica, a copy of which is annexed.

This statement was approved by the Board of Directors of the Company

Phil de Villiers
Director, Lincs Wind Farm Limited
Our response to the Modern Slavery Act

Centrica plc Modern Slavery Act
Statement for the year ending
31 December 2016

This statement, relating to the financial year ending 31 December 2016, is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act') and outlines the steps we have taken as an organization to assess our operations and supply chains and mitigate any risk of slavery and human trafficking.

Centrica plc and its subsidiaries ('Centrica' or the 'Group') are committed to conducting business ethically and responsibly and fully support the aims of the Act and associated standards such as the UN Guiding Principles on Business and Human Rights. We are committed to tackling slavery and human trafficking wherever we can.
Modern Slavery Act Statement for the year ending 31 December 2016

Our Organisation
We are an energy end services company. Everything we do is focused on satisfying the changing needs of our customers. To achieve our strategy, in February 2017 we announced the reorganisation of our customer-facing businesses into two global divisions: Centrica Consumer and Centrica Business.

CUSTOMER-FACING BUSINESSES
Our Centrica consumer strategy is designed around five areas: energy supply, services, peace of mind, home energy management and home automation.

All are intended to support the needs of residential consumers. We provide gas and electricity, install heating and alarms, provide repair and maintenance services, undertake remote diagnostics and enable consumers to control their own appliances via innovative products such as the Hive range.

Our Centrica business strategy is designed around five areas: energy supply, wholesale energy, energy insight, energy commodification, and energy solutions.

All are intended to support the needs of the business customer via networked gas and electricity, trade commodities, undertake preventative maintenance, optimise assets and provide flexible multi-technology solutions.

Our customer-facing businesses are supported by the common operating functions of Customer Operations and Field Operations.

These functions are where we touch the customer and are fundamental to our success.

ASSET BUSINESSES
Our Exploration & Production business targets gas and oil production, focusing on the UK, Netherlands and Norway. Through our Centrica Power Generation assets we own five UK gas-fired power stations and hold a 20% interest in eight UK coal-fired power stations. Through Centrica Storage, we operate the UK's largest gas storage facility, Rough.

GROUP FUNCTIONS
To ensure our organisational model serves our client and stakeholders, all businesses are supported by a number of Group Functions that are responsible for setting boundaries and standards which support the businesses in driving commercial performance, effectively manage risk and ensure a strong system of internal control. The primary Group Functions are IT, Finance, HR, Health & Safety, Procurement, Legal, Regulatory, Ethics & Compliance, Secretariat and Corporate Affairs.

We have a Zero tolerance policy for slavery and human trafficking

We work with around 35,000 suppliers

We source goods and services from over 21 countries

Employees worldwide 36,500

Engineers and technicians employed 12,000

Customer relationships worldwide 28m
Modern Slavery Act Statement for the year ending 31 December 2016

continued

Our Approach
Carinae has a zero tolerance approach to slavery and human trafficking, which is underpinned by the following internal and external policies that are available to every individual and entity working for the Group:

Business Principles
Our Business Principles underpin everything we do, demanding ethical behaviour that is compliant with all laws and regulations of the countries in which we operate.

Procurement and Corporate Responsibility Policy for Suppliers
Covering hard practices that operate for or on behalf of Carinae and sets out our requirements that suppliers will respect human rights, will not use child labour or forced labour in any form and does not or does not contribute directly or indirectly to human rights abuses.

Group Human Rights Policy
Our Human Rights Policy applies to all individuals working for Carinae and extends to all supply chain and business dealings and transactions in which the organisation and its subsidiaries are involved.

Speak Up Policy
Carinae is committed to dealing with concerns about the company in an open and responsible manner, employing those that raise concerns and protecting them from retaliation, employees are encouraged to report via our confidential Speak Up helpdesk and online reporting tool.

TRAINING
People are Carinae’s most valuable asset and we recognize the importance of training for Carinae’s employees. To enhance modern slavery awareness, we have provided training to employees within the organization.

RISK ASSESSMENTS
During 2016, we conducted a risk assessment initiative focusing on our operations; this review is ongoing. Throughout 2017, we will continue to assess Carinae’s activities in order to develop and enhance our views of what modern slavery risk Carinae is exposed to.

The Steering Group is responsible for the creation and oversight of suitable response and escalation plans for both the supply chain and operations, ensuring that in the event of an incident or suspected modern slavery incident Carinae responds in an appropriate and effective manner with a clear governance structure and long-term strategy. During 2017, we intend to run a business continuity resilience day where our response to a hypothetical modern slavery incident within the supply chain will be tested, evaluated, and modified accordingly.

OUR OPERATIONS
Carinae’s operations are considered, by virtue of their nature and jurisdiction, to be lower risk than the supply chain, which has been supported by business-wide risk assessments conducted during the second half of 2016. In the UK, our people are subject to various HR processes to ensure a right to work in the UK. Where we use external agencies to provide staff, these agencies are subject to the same procurement due diligence process as any other supplier, and where we seek temporary staff, these are sourced via a managed service provider that is subject to their own obligations under the Act. We will report further on our global progress in next year’s statement.
In 2017 we also intend to start exploring opportunities to work more collaboratively with our suppliers and industry counterparts in order to facilitate the sharing of compliance best practice and relevant intelligence.

KEY PERFORMANCE INDICATORS
We continually measure the success and performance of our organisation by tracking key performance indicators such as employee engagement and the average corporate responsibility risk ratings of assessed suppliers. A similar set of key performance indicators will be developed and applied in order to measure the effectiveness of our compliance with the Modern Slavery Act. These will sit outside of the work we intend to undertake throughout 2017, but anticipated KPIs would include:

- Statistics relating to modern slavery and human rights training;
- Percentage of higher risk suppliers audited;
- Volume of investigations and remediation actions undertaken in respect of audit findings;
- The statement was approved by the Safety, Health, Environment, Security and Ethics Committee of the Board on 6 May 2017.

For and on behalf of Cenitex plc:

Iain Corn
Group Chief Executive