

DONG ENERGY SUPPORTS THE UN GLOBAL COMPACT



In DONG Energy we believe that developing our business in a sustainable direction is the best way to operate our business. We believe that it creates the most long term value for our owners and the societies we are a part of. That is why we are committed to continuously advance the UN Global Compact principles on respect for the environment, human rights, labour rights and anti-corruption.

This document shows where in our 2014 sustainability report 'DONG Energy in society' and supplementary fact sheets you can find examples of how we work to promote the principles of the UN Global Compact.

You will find the report and the fact sheets and our sustainability performance data for 2014 at:

www.dongenergy.com/en/sustainability/our-performance

HUMAN RIGHTS

WE SHOULD:	EXAMPLES OF WHAT WE DO:	
<ul style="list-style-type: none"> Support and respect the protection of internationally proclaimed human rights Make sure that we are not complicit in human rights abuses 	<p>Sustainability report 2014</p> <ul style="list-style-type: none"> Local jobs and economic activity page 21-23 Biomass must be sustainable page 27 The safe way or no way page 31 We need skilled people page 32 Satisfied, motivated and healthy employees page 33 Responsibility reaches beyond our own walls page 37 	<p>Sustainability fact sheets</p> <ul style="list-style-type: none"> Responsible sourcing The safe way or no way Skilled and motivated employees

ANTI-CORRUPTION

WE SHOULD:	EXAMPLES OF WHAT WE DO:	
<ul style="list-style-type: none"> Work against corruption in all its forms, including extortion and bribery 	<p>Sustainability report 2014</p> <ul style="list-style-type: none"> To do the right thing page 35 Responsibility reaches beyond our own walls page 37 	<p>Sustainability fact sheets</p> <ul style="list-style-type: none"> Responsible sourcing

LABOUR

WE SHOULD:	EXAMPLES OF WHAT WE DO:	
<ul style="list-style-type: none"> ▪ Uphold the freedom of association and the effective recognition of the right to collective bargaining ▪ Eliminate all forms of forced and compulsory labour ▪ Abolish child labour ▪ Eliminate discrimination in respect of employment and occupation 	<p>Sustainability report 2014</p> <ul style="list-style-type: none"> ▪ Biomass must be sustainable page 27 ▪ The safe way or no way page 31 ▪ We need skilled people page 32 ▪ Satisfied, motivated and healthy employees page 33 ▪ To do the right thing page 35 ▪ Responsibility reaches beyond our own walls page 37 	<p>Sustainability fact sheets</p> <ul style="list-style-type: none"> ▪ Skilled and motivated employees ▪ Responsible sourcing

ENVIRONMENT

WE SHOULD:	EXAMPLES OF WHAT WE DO:	
<ul style="list-style-type: none"> ▪ Support a precautionary approach to environmental challenges ▪ Undertake initiatives to promote greater environmental responsibility ▪ Encourage the development and diffusion of environmentally friendly technologies 	<p>Sustainability report 2014</p> <ul style="list-style-type: none"> ▪ Offshore wind works page 11 ▪ A new and greener life for power stations page 12 ▪ More European energy independence page 15 ▪ Investing in the energy transformation page 18 ▪ The cost of offshore wind can be reduced page 20 ▪ From black to green energy page 25-26 ▪ Biomass must be sustainable page 27 ▪ Energy efficiency is a package solution page 28 ▪ We need to care for the environment page 29 ▪ Responsibility reaches beyond our own walls page 37 	<p>Sustainability fact sheets</p> <ul style="list-style-type: none"> ▪ Environmental management ▪ Sustainability of biomass ▪ Responsible sourcing

THE UN GLOBAL COMPACT

DONG Energy has been a participant of the UN Global Compact since 2006 and is a member of the Nordic Global Compact Network. In addition, we are engaged in a number of initiatives and fora, through which we work to address the sustainability issues that are of utmost importance to both our stakeholders and our business and to promote Global Compact's principles more generally.

THESE INCLUDE:

- Caring for Climate
- Bettercoal
- Sustainable Biomass Partnership
- Danish Initiative for Ethical Trade
- Maritime Anti-Corruption Network (MACN)
- Businesses for Social Responsibility (BSR)
- The Extractive Industries Transparency Initiative (EITI)
- The World Bank led coalition 'Putting a Price on Carbon'