# Orsted

# Policy Resource management

At Ørsted, we are committed to ensure sustainable consumption and production patterns – and seek to integrate a circular design in our resource management processes.

Today, natural resources are used nearly twice as fast as the Earth can reproduce them. Due to this extremely rapid consumption pattern, it is crucial to get the most out of the natural resources and to ensure that they will be available for future generations.

### **Executive sponsorship**

This policy is applicable to all Ørsted activities, locations, employees, and parties working on behalf of Ørsted. Heads of business units or shared functions are responsible for ensuring that this policy is implemented in their respective lines of business.

## Policy

At Ørsted, we strive to:

- raise awareness about the sustainable use of resources among our employees, especially in our procurement processes
- understand where in our value chain we consume and dispose significant amount of resources
- encourage reducing, reusing, and recycling of resources
- collaborate with our suppliers and contractors to design products and work processes to minimise resource consumption and landfilling disposal
- ensure safe handling, storage, and disposal of especially hazardous waste/resources to prevent harm to human health and the environment
- set targets, implement action plans, and continuously improve performance
- develop, where feasible, circular value chains for the resources we use.

Furthermore, we will ensure compliance with any prevailing legislation, regardless of where we operate, and apply recognised norms and standards relevant to the scope of work.

### Compliance and enforcement of policy

We are all responsible for adhering to this policy and for following supporting corporate standards, procedures, and processes. We consider violation of and non-compliance with this policy as serious issues. Depending on the circumstances, breaching the policy can lead to a local disciplinary procedure.

# **Exception handling**

Exceptions to this policy are subject to prior written permission from its policy approver. Unless exceptional conditions exist, exceptions will not be granted.

### Related policies, standards, and processes

Ørsted's QHSE policy Ørsted's chemical management policy Ørsted's water management policy