

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation of the audited annual report for approval.	339,373,741	80.73	339,373,741	339,306,623	99.98	8,235	0.00	58,883	0.02
3.	Presentation of the remuneration report for advisory vote.	339,373,741	80.73	339,373,741	336,094,786	99.03	2,871,896	0.85	407,059	0.12
4.	Proposal to discharge the Board of Directors and the Executive Board from their liabilities.	339,373,741	80.73	339,373,741	338,705,280	99.80	417,841	0.12	250,620	0.07
5.	Proposal for the appropriation of the profit according to the approved annual report.	339,373,741	80.73	339,373,741	339,077,618	99.91	296,123	0.09	0	0.00
6.	Proposal from the Board of Directors for an authorisation to acquire treasury shares.	339,373,741	80.73	339,373,741	313,269,937	92.31	25,350,638	7.47	753,166	0.22
7.1	Adoption of an amendment of the Remuneration Policy for the Board of Directors and the Executive Board to authorise the Board of Directors to implement an indemnification scheme for members of the Board of Directors and the Executive Board.	339,373,741	80.73	339,373,741	339,198,100	99.95	116,751	0.03	58,890	0.02
7.2	Adoption of an amendment of the Remuneration Policy for the Board of Directors and the Executive Board to allow for a fixed annual travel compensation for board members residing outside Europe.	339,373,741	80.73	339,373,741	336,269,764	99.09	3,103,904	0.91	73	0.00
7.3	Adoption of an authorisation in the Articles of Association to conduct completely electronic general meetings.	339,373,741	80.73	339,373,741	335,001,901	98.71	3,615,212	1.07	756,628	0.22
7.4	Grant of authorisation.	339,373,741	80.73	339,373,741	339,370,843	100.00	2,443	0.00	455	0.00
9.1	Election of eight members of the Board of Directors.	339,375,383	80.73	339,375,383	339,375,383	100.00	0	0.00	0	0.00
9.2	Election of the Chairman.									
	Re-election of Thomas Thune Andersen as Chairman of the Board of Directors.	339,375,383	80.73	339,375,383	337,229,910	99.37	0	0.00	2,145,473	0.63
9.3	Election of the Deputy Chairman.									
	Re-election of Lene Skole as Deputy Chairman of the Board of Directors.	339,375,383	80.73	339,375,383	338,870,237	99.85	0	0.00	505,146	0.15
9.4	Election of the other members of the Board of Directors.									
	Re-election of Lynda Armstrong as member of the Board of Directors.	339,375,383	80.73	339,375,383	338,849,359	99.85	0	0.00	526,024	0.15
	Re-election of Jørgen Kildahl as member of the Board of Directors.	339,375,383	80.73	339,375,383	337,960,651	99.58	0	0.00	1,414,732	0.42
	Re-election of Peter Korsholm as member of the Board of Directors.	339,375,383	80.73	339,375,383	338,390,589	99.71	0	0.00	984,794	0.29
	Re-election of Dieter Wemmer as member of the Board of Directors.	339,375,383	80.73	339,375,383	338,407,058	99.71	0	0.00	968,325	0.29
	Election of Julia King, Baroness Brown of Cambridge, as new member of the Board of Directors.	339,375,383	80.73	339,375,383	339,178,664	99.94	0	0.00	196,719	0.06
	Election of Henrik Poulsen as new member of the Board of Directors.	339,375,383	80.73	339,375,383	336,683,894	99.21	0	0.00	2,691,489	0.79
10.	Determination of the remuneration payable to the Board of Directors for the financial year 2021.	339,375,383	80.73	339,375,383	337,314,478	99.39	1,919,536	0.57	141,369	0.04

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11	Election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as auditor.	339,375,383	80.73	339,375,383	335,417,947	98.83	0	0.00	3,957,436	1.17