

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report by the Board of Directors (not up for vote).									
2.	Presentation of the audited annual report for approval.	338,715,952	80.57	338,715,952	338,564,755	99.96	85,012	0.03	66,185	0.02
3.	Presentation of the remuneration report for an advisory vote.	338,715,952	80.57	338,715,952	323,448,558	95.49	15,207,089	4.49	60,305	0.02
4.	Proposal to discharge the Board of Directors and the Executive Board from their liabilities.	338,715,952	80.57	338,715,952	323,532,267	95.52	15,067,215	4.45	116,470	0.03
5.	Proposal for the treatment of the loss according to the approved annual report.	338,715,952	80.57	338,715,952	338,688,410	99.99	16,690	0.00	10,852	0.00
6.	Election of members to the Board of Directors by the general meeting:									
6.1	Election of six members of the Board of Directors.	338,715,952	80.57	338,715,952	338,612,281	99.97	18,926	0.01	84,745	0.03
6.2	Election of the Chair.									
	Election of Lene Skole as Chair of the Board of Directors.	338,715,952	80.57	338,715,952	325,983,354	96.24	0	0.00	12,732,598	3.76
6.3	Election of the Deputy Chair.									
	Election of Andrew Brown as Deputy Chair of the Board of Directors.	338,715,952	80.57	338,715,952	338,512,378	99.94	0	0.00	203,574	0.06
6.4	Election of the other members of the Board of Directors:									
	Re-election of Peter Korsholm as member of the Board of Directors.	338,715,952	80.57	338,715,952	338,076,785	99.81	0	0.00	639,167	0.19
	Re-election of Dieter Wemmer as member of the Board of Directors.	338,715,952	80.57	338,715,952	332,909,643	98.29	0	0.00	5,806,309	1.71
	Re-election of Julia King as member of the Board of Directors.	338,715,952	80.57	338,715,952	338,315,209	99.88	0	0.00	400,743	0.12
	Re-election of Annica Bresky as member of the Board of Directors.	338,715,952	80.57	338,715,952	338,337,500	99.89	0	0.00	378,452	0.11
7.	Determination of the remuneration payable to the Board of Directors for the financial year 2024.	338,715,952	80.57	338,715,952	338,227,218	99.86	474,651	0.14	14,083	0.00
8.	Election of auditor:									
8.1	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as auditor of the annual and consolidated accounts.	338,715,952	80.57	338,715,952	335,925,991	99.18	0	0.00	2,789,961	0.82
8.2	Election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab to carry out the statutory assurance on the consolidated sustainability reporting.	338,715,952	80.57	338,715,952	336,038,268	99.21	0	0.00	2,677,684	0.79
9.	Any other business (not up for vote).									