



Policy for quality, health, safety and environment

Based on Ørsted's vision and values, we strive to procure, produce, distribute and trade in energy and associated services by focusing on our customers and employees as well as the society and the environment in which we operate.

Ørsted incorporates quality, health, safety and the environment in decisions and actions.

We strive

- to ensure that our customers are satisfied and to provide advice on appropriate use of our products
- to motivate, educate and involve our employees in the quality, health, safety and environment work
- to promote a healthy and safe working environment through prevention of injuries and work-related illnesses
- to continuously minimise resource consumption and environmental impact
- to prioritise suppliers and business partners that have and practise a similar quality, health, safety and environmental policy
- to set targets, evaluate results and continuously improve these and be among the best in the industry
- to ensure compliance with legislation and apply recognised norms and standards
- to communicate openly about targets and results relating to quality, health, safety and the environment.

A handwritten signature in blue ink, appearing to read 'Henrik Poulsen', with a long horizontal flourish extending to the right.

Henrik Poulsen
CEO

November 2019