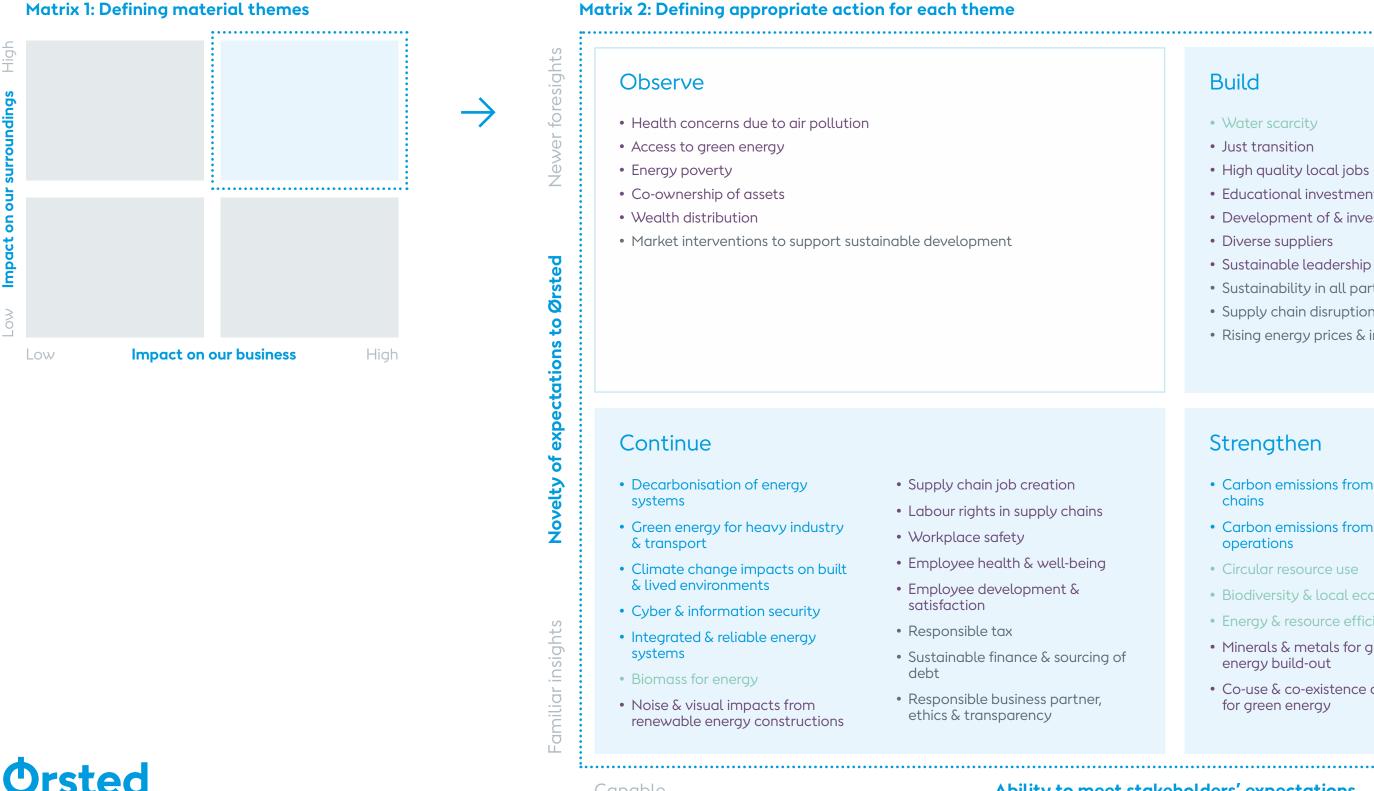
Full results of sustainability themes analysis 2022



Capable

- Climate
- Nature
- People
- Governance

Sustainability themes we address programmatically

Build

- Water scarcity
- Just transition
- High quality local jobs
- Educational investments & re- and upskilling
- Development of & investments in local communities
- Diverse suppliers
- Sustainable leadership
- Sustainability in all parts of business
- Supply chain disruptions
- Rising energy prices & industry profit margins

Strengthen

- Carbon emissions from supply chains
- Carbon emissions from business & operations
- Circular resource use
- Biodiversity & local ecosystems
- Energy & resource efficiency
- Minerals & metals for green energy build-out
- Co-use & co-existence on oceans for green energy

- Co-use & co-existence on land for green energy
- Early community engagement
- Human rights
- Work conditions & retention post pandemic
- Diversity & equal opportunities in the workplace
- Credible, transparent & standardised sustainability information
- Energy security

Ability to meet stakeholders' expectations

Less capable