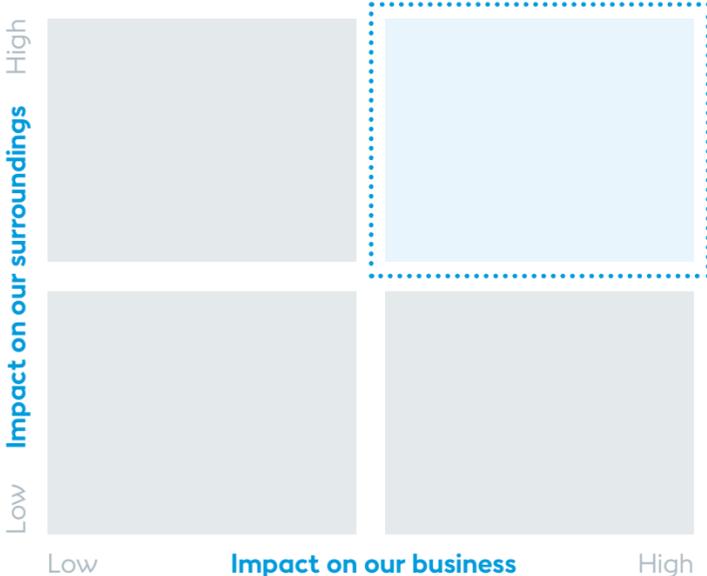


# Full results of sustainability themes analysis 2022

- Climate
- Nature
- People
- Governance

Sustainability themes we address programmatically

Matrix 1: Defining material themes



Matrix 2: Defining appropriate action for each theme

